



Diverse Growing Regions Let Us Provide a Year-Round Supply of Fresh Organic Produce

Regardless of growing region, all Earthbound Farm organic produce is subject to the same rigorous quality, food safety and organic integrity programs as if it were grown in our own backyard.

In order to fulfill the demand for fresh, high-quality organic produce year-round, Earthbound Farm grows its fruits and vegetables organically in different locations by season. This geographic diversification also helps us hedge our supply risks. All Earthbound Farm produce complies with Country of Origin Labeling (COOL) regulations.



	Season	Location
Salad Greens Farming	April through November	California, Nevada
	Late November through March	California, Arizona, Mexico
Salad Greens Processing	Year-round	San Juan Bautista, CA
Vegetable Farming & Handling	April through November (varies by crop)	Primarily California, with some crops in Oregon, Washington, Idaho, Nevada, Canada, Mexico
	Late November through March	California, Arizona, Washington, Oregon, Mexico
Fruit Farming & Handling	Year-round mix of growing regions (varies by crop)	California, Washington, Mexico, Argentina, Chile, Peru, New Zealand, Brazil, Ecuador



Organic Integrity

We're committed to protecting the integrity of organic. It's the foundation of our company. Regardless of location, all farms in our grower community are subject to the same organic integrity program we follow in the US. They must:

- Be certified organic by a USDA-accredited independent third-party certifier, which means they are subject to the same USDA organic certification regulations as farms in the United States
- Agree to submit to unannounced organic integrity audits conducted by Earthbound Farm Quality, Food Safety & Organic Integrity (QFSOI) staff
- Agree to a thorough review process for all fertilizers to ensure organic compliance
- Agree to random pesticide residue testing of all products

Food Safety

Earthbound Farm is at the forefront of food safety in fresh produce; our programs lead our industry. Regardless of location, all farms we work with and the crops grown on them are subject to the same rigorous food safety programs as our farms and crops in the US. Our protocols include:

- Global GAP Good Agricultural Practices compliance
- Audits by third parties
- Audits by Earthbound Farm QFSOI staff
- Ranch assessments for history and adjacent land use
- Ready-to-eat and historically riskier items such as salads, mini peeled carrots, apple slices, melons, tomatoes and green onions are tested for pathogens and destroyed if testing reveals any evidence of pathogens, though the incidence of positives is rare.
- Inputs (water, soil amendments) for fields growing salad greens are also tested for pathogens and rejected if testing reveals any evidence of pathogens.

Social Responsibility

Earthbound Farm is committed to treating our employees with respect. Seasonal hourly employees of Earthbound Farm get competitive wages, medical insurance, 401(k), life insurance, paid time off, paid holidays, bereavement leave and an employee assistance plan.

Earthbound Farm requires that all farms in our grower community be Global GAP certified. In addition to Good Agricultural Practices (GAPs) to ensure the production of the safest food possible, the Global GAP certification also covers treatment of workers, ensuring that employees know their rights and are treated in accordance with all applicable labor laws, and that their human rights are protected. Importantly, our labor force has the advantage of not being exposed to toxic synthetic chemicals in the farming environment.

Earthbound Farm, the leading organic produce brand in the US, was built by uncompromising commitment to quality, food safety and organic integrity. Wherever our produce is grown, we take pride in the quality of our farming operations and in the contribution we make to protecting the health of people and the planet.

